



Ms. Jeanne Keane and Ms. Tyler have been working with DCFS on the reimbursement process for the \$4M award for phase one of the HVAC system on the front building on the St. Joseph campus.

Demolition of the original St. Joseph High School is in progress. This approximate \$1.7M expense is included in all cash flow and fund balance projections.

**Technology Plan Report - Mr. Josh Boies :**

Mr. Boies reported the FY '25 goals of the Technology Department are as follows:

- Complete infrastructure refresh for all West40 facilities
- Update of policies and procedures, including new Staff and Student Acceptable Use Policies
- Program expansion and including additional staff coverage at the St. Joe's Campus
- Increase in professional development with each staff member attending a minimum of one workshop or conference a year and professional development opportunities throughout the year at West40
- Increase networking opportunities
- Conduct audits of all tools and subscriptions to consolidate and centralize
- Using a device management system, configure and update all technological devices
- Complete a multifaceted disaster recovery and business continuity plan
- Implement additional Cybersecurity measures that align with industry standards

**Assistant Executive Director Report Dr. Jayme Tighe:**

Dr. Tighe reported on the progress of the West40 Strategic Plan, underscoring the sole purpose of the strategic plan is to drive the functions of its 25 cabinet members. The cabinet meets monthly, for three hours, during the year and holds an annual cabinet retreat where 50% of the time together is spent on the strategic plan. Cabinet meetings are the cornerstone that drive the West40 strategic plan, new to the strategic plan are the supportive accountability measures, that now accentuate that foundation.

Dr. Tighe described the strategic plan as being divided in 4 "buckets" Systems, Human Resources, Expansion and Facilities.

Highlights of Year 3 of the strategic plan in those areas she reported are as follow:

- A new evaluation software that helps make evaluations more reflective and that also includes a staff survey to make sure systems are on right track and gaps can be addressed
- The grants department now manages 15 grants; the team has grown from 2 to 6 and it is currently operating \$ 15.7 million in grants dollars

- The State has recognized the successful work of the ALOP programs; hence the additional 12 new programs, now representing 22 school districts, and an additional 1000 students served over last year
- Truancy program also increased; expansion now includes 26 schools, with an increase in teen parent enrollment and over 700 students being served; 15 graduated.
- The Comms Department is working on forming a marketing plan, as well as student internship opportunities
- New Hire: Substance Abuse Counselor
- Pearson Testing Center now offers WorkKeys and Parapro tests and there is now an increased partnership with local colleges
- ISBE and IARSS requested ROE/ISCs to assist in the CPS School improvement work and leadership capacity, thus working to assist 142 low-performing schools in Chicago. Hiring process for School Improvement Specialists is underway
- Lexington and St. Joe campuses continue facility improvements; zoning approval at St. Joe is still pending from the Village of Westchester. Jun 25, 2024 will be the Westchester Trustee Board meeting
- West40 has been invited to sit at the table to discuss the ESSA plan to be approved by ISBE
- West40 is seeking to expand the ALOP grade programs to include Kindergarten thru third grade

Year 4 of Strategic Plan will include:

- Solicit feedback from stakeholders regarding what did or did not work with West40 strategic plan, and also plan for years 6-10 using Dr. Klaisner's recommendation to model the 2030 Vision
- Implementation of equity audit tools that will help address issues of equity
- Tech Plan as presented by Mr. Boies (above)
- Leveraging AI to include implementing policies and procedures while simultaneously encouraging innovative ideas
- Internal support of Grants, Professional Learning (PL), Comms, and Innovation teams to the remaining West40 staff based on needs assessments, using the tagline "We will be what you need" to support the needs of West40 staff
- Continue to work on building the leadership capacity and growing our own; promotions come from within West40
- Ensure people have what they need to be successful in their roles as it relates to training and formal mentoring programs for employees
- Development of operating budgets for both Lexington and St. Joseph's campus for subsequent fiscal years

Comment from Board

Dr. Condon said, "Extraordinary to see the accomplishments of the organization has achieved."

**Executive Director Report** - Dr. Mark Klaisner

Dr. Klaisner seconded Dr. Tighe's comments on the overall success of the organization's expansion, and commended the leader for leading Cabinet retreats with the same mindset, which is to be focused on strategic planning, equity, and safety of the organization.

During the cabinet retreat the staff celebrated successes of the year and together did a victory lap on the amazing things West40 accomplished this fiscal year.

Dr. Klaisner reported, the Professional Learning team continues to grow to total of 18 staff members.

In regards to the ALOP programs, he was pleased to report that over 3800 students served and celebrated the statewide expansion of the ALOP programs Dr. Tighe mentioned.

Comprehensive Educational Services (CES):

CES is currently planning the statewide West40 safety conference in October. The department is working diligently to share information and reach the masses.

Should be noted, organizations outside of the West40 region continue to seek them out, most recently in the states of Michigan and Wyoming.

Dr. Klaisner was pleased to report that the day to day functions of West40 continue to be driven by the strategic plan; he said "things are going well and the bars are being set up high to help students and districts achieve their goals".

**IV. Public Comment:**

No one chose to speak.

**V. Adjourned:** Member Ms. Kylie Lindquist moved, seconded by Ms. Mary-Rita Moore. Be it resolved, the West40 ISC# 2 Governing Board hereby adjourns at 8:58 a.m.

The next West40 Governing Board Meeting will be held on Friday, August 23, 2024, at 415 Lexington Street, Maywood, IL 60153.